



Ann Erhardt

Senior Consultant

Position with Firm

2021–present **Senior Consultant.** Cultivates new project opportunities and clients that contribute to strong, sustainable communities. Researches, analyzes, and writes reports and strategy documents related to local, state, and national climate change and environmental justice policy issues while developing client relationships and high-quality project deliverables. Plans and facilitates meetings, supervises staff, and provides strategic counsel.

Previous Professional Experience

- 2012–2021 **Chief Sustainability Officer, Michigan State University, East Lansing, Michigan.** Provided strategic consulting, project planning and management, performance metrics, and organizational development services to the university, academic and support units, campus, and community partners. Focused on core business integration of sustainability into policy; process and procedures through sustainability; diversity, equity, inclusion and justice; climate action; and vulnerability and resilience planning. Engaged a broad spectrum of campus community stakeholders for strategy implementation.
- 2019–2021 **Senior Climate Advisor, Association of Climate Change Officers, East Lansing, Michigan.** Provided strategic consulting, project planning and management, and writing services to public- and private-sector clients. Contributed to first Global Congress for Climate Change and Sustainability Professionals, development of community-based climate training program, and assessment of Michigan’s workforce development capacity for climate change education.
- 2009–2012 **Director of Community Energy Programs, West Michigan Environmental Action Council, Grand Rapids, Michigan.** Led or co-led organizational strategic planning and visioning, program development, external and board/staff relations, and communications. Designed and implemented strategies to connect with citizens and community organization staff, fostering external relationships and issue advancement. Cultivated strategic partnerships and secured new funding to launch work on emerging issues. Spearheaded policy development and analysis on key state and local policies to develop outreach campaigns and influence policy

outcomes. Organized and conducted robust stakeholder engagement processes to create sustainable communities. Promoted community and economic development efforts, as well as innovation in conservation to local and state partners.

- 2007–2021 **President and Principal Consultant, Commons Logic, LLC**, East Lansing, Michigan. Provided advisory, research, and consulting services to local, state, regional, and national clients on sustainability and climate change strategies, planning, organizational development, change management, capacity building, and leadership coaching. Worked to develop planning platforms for diverse groups of people and organizations to co-create solutions to the effects of climate change on social, environmental, and economic systems.
- 2006–2007 **Director of Operations, MorningStar Health**, Grand Rapids, Michigan. Managed organizational operations, including human resources, finance management, client training and relations, facility operations, IT systems, and various aspects of sales support operations.
- 2000–2006 **Director of Human Resources and Finance, Aspen Surgical**, Grand Rapids, Michigan. Managed a wide array of operations, including human resources, finances, purchasing, inventory control, facilities, IT systems, and organizational development. Also managed international supply chain for vendors in the United Kingdom, Mexico, and China.
- Education Aquinas College, BS in Sustainable Business and Environmental Science
Aquinas College, MM in Organizational Development
Ferris State University, Advanced Study Certificate in Design and Innovation Management
Harvard T.H. Chan School of Public Health, Certificate for Executive Leadership in Sustainability

Activities

- Member, Michigan Department of Environment, Great Lakes, and Energy Council on Climate Solutions Transportation and Mobility Workgroup, 2021–present
- Consultative panelist, Michigan State University Center for Regional Economic Innovation, 2020–present
- Commissioner, City of East Lansing Commission on the Environment, 2019–present
- Adjunct faculty, Loyola University School of Environmental Sustainability, 2019–present
- Adjunct faculty, Aquinas College Sustainable Business Program, 2019–present
- Chair, Association for the Advancement of Sustainability in Higher Education Board of Directors, 2016–present
- Fellow, MSU Executive Leadership Academy, 2016–2021



Certifications

- Climate Change Professional (CC-P), Association for Climate Change Officers, 2020–2026
- Sustainability Excellence Professional (SEP), International Society of Sustainability Professionals, 2020–2022
- Policy Coherence for Sustainable Development, United Nations System Staff College, 2021
- Great Lakes Climate Service Providers Academy, American Society of Adaptation Professionals, 2020
- Climate Reality Leadership Corps, Global Training Cohort, 2020