



## Timothy H. Dempsey

Vice President

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### Position with Firm

2019–present **Vice President.** Provides leadership within PSC’s talent and economics division. Manages projects with public- and nonprofit-sector clients in talent and economic development, with a focus on community and economic development projects. Facilitates and provides strategic planning for partnerships, task forces, and coalitions. Conducts research and analysis and develops creative solutions.

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### Previous Professional Experience

2012–2019 **Deputy City Manager, City of East Lansing, East Lansing, Michigan.** Served as second in command of an over 400-employee, \$119 million organization. Acted as primary advisor to the city manager and city council on community and economic development initiatives. Handled 40 to 60 media inquiries annually and worked with communications staff to enhance public relations. Testified before the Michigan Legislature on community development issues impacting the city.

**Director of the Department of Planning, Building, and Development, City of East Lansing, East Lansing, Michigan.** Managed five functional divisions (community/economic development, planning/zoning, building, housing, and downtown parking) with 25 full-time and 12 part-time employees. Developed annual operating and capital budgets, exceeding \$11 million. Facilitated redevelopment projects that totaled over \$300 million in private and public investment, including financial analysis and the negotiation of lease and development agreements. Managed development of the city’s comprehensive plan and economic development plan. Oversaw 11 boards and commissions, working closely with a diverse array of constituents to formulate public policy and make recommendations to the city council.

2008–2012 **Director and Assistant Director of the Department of Planning and Community Development, City of East Lansing, East Lansing, Michigan.** Managed three functional divisions (community/economic development, planning/zoning, and downtown parking). Developed, managed, and assessed community and economic development programs.

2004–2008	<b><i>Community and Economic Development Administrator, City of East Lansing</i></b> , East Lansing, Michigan. Managed the Downtown Development Authority and Downtown Management Board, including tax increment financing and special assessment districts. Oversaw the city's annual federal grant dollars, including programmatic, financial, and environmental audits by the U.S. Department of Housing and Urban Development. Developed the city's downtown business incubator, with a focus on commercialization and development of high-tech firms in partnership with Michigan State University.
2000–2004	<b><i>Director of Development and Downtown Development Authority Director, City of Saginaw</i></b> , Saginaw, Michigan. Responsible for managing all planning, zoning, and building inspection activities for the city. Guided projects with investment of over \$10 million through brownfield, obsolete property, Renaissance Zone, and historic tax credit programs. Provided professional management and administrative support for two 501(c)3 business district associations.
1998–1999	<b><i>Executive Director, Pennsylvania Downtown Center</i></b> , Harrisburg, Pennsylvania. Led a statewide 501(c)3 membership organization assisting over 100 communities with business district revitalization efforts, including customized technical assistance and training programs. Managed contracts with the State of Pennsylvania for the Pennsylvania Main Street Program.
1997–1998	<b><i>Senior Analyst, J. Walter Thompson</i></b> , Detroit, Michigan. Assisted clients, such as Dominos and Ford Motor Company, with market analysis solutions.
1994–1997	<b><i>Senior Analyst and Analyst, The Strategic Edge</i></b> , Southfield, Michigan. Assisted regional and national retailers with site location services.
Education	State University of New York at Geneseo, BA in Geography with concentration in Planning and Urban Studies Miami University, MA in Geography with a concentration in Market Analysis and Urban Planning

## Professional and Community Activities

- Volunteer, Lansing Rescue Mission, 2014 to present
- Board member and treasurer, East Lansing Educational Foundation, 2012 to present
- Lecturer in Geographic Information Systems, Michigan State University, 2011–2014
- Volunteer, Meals on Wheels, 2005–2019