



Position with Firm

2022–present **Consultant.** Conducts research for the firm and its clients in content areas related to energy and the environment, with a focus on environmental protection and outdoor recreation. Develops research reports, strategy documents, and other high-quality project deliverables. Plans and facilitates meetings, focus groups, and other events.

Previous Professional Experience

- 2021–2022 **Research Analyst, Legislative Service Bureau, Lansing, Michigan.** Conducted objective, nonpartisan research for the Michigan Legislature primarily on natural resources management, environmental protection, and outdoor recreation. Utilized ArcGIS to produce maps relevant to research requests. Communicated research findings in writing and orally. Drafted policy and business resolutions for state legislators. Contributed to the production of legislative publications and constituent information booklets.
- 2020–2021 **Consultant, Doers Consulting Alliance, Detroit, Michigan.** Utilized a variety of research methods (fuzzy cognitive mapping, literature review, surveys, facilitated discussions) to support projects related to food security and environmental justice. Created and maintained complex data sets. Prepared technical reports and presentations.
- 2020 **Student Assistant, Michigan Department of Natural Resources (DNR), Parks and Recreation Division, Lansing, Michigan.** Assisted with the development of the DNR’s statewide trail plan. Helped update the DNR’s nonmotorized trail signage manual.
- 2019–2021 **Graduate Research Assistant, Michigan State University, Department of Community Sustainability, East Lansing, Michigan.** Assisted with the evaluation of the Flint Leverage Points Project and made recommendations to project management through presentations and written reports. Developed data collection instruments (online surveys, interview protocols, focus group protocols). Collected, entered, analyzed, summarized, and reported qualitative and quantitative data. Conducted research and developed materials for a new trails policy course (Community Sustainability 491).
- Education Michigan State University, BS in Sustainable Parks, Recreation, and Tourism, with a minor in Environmental and Sustainability Studies
Michigan State University, MS in Sustainable Tourism and Protected Areas Management, with a focus on Equestrian Trail Recreation