



## **Kathryn Frens**

Consultant

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### **Position with Firm**

2022–present **Consultant.** Conducts, translates, and analyzes public policy research, primarily in content areas related to energy and environment. Develops research reports, strategy documents, grant applications, and other client deliverables. Supports and conducts the planning and facilitation of meetings, focus groups, and events. Serves as the Great Lakes Fishery Trust grant manager for the Ecological and Biological Fisheries Research to Inform Management, Habitat Protection and Restoration, and Access to the Great Lakes Fishery programs.

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### **Previous Professional Experience**

2019–2022 **Fishery Management Specialist, National Marine Fisheries Service, Silver Spring, Maryland.** Conducted research and developed reports in areas related to fisheries management and climate change. Led implementation of bycatch reduction strategy in the Office of Sustainable Fisheries, served as program coordinator for the Bycatch Reduction Engineering Program. Analyzed legislation and coordinated responses to correspondence from stakeholders.

2014–2019 **Doctoral Research Assistant, Michigan State University, East Lansing, Michigan.** Designed and implemented research project focused on relationships among land-use policy, biodiversity, and human well-being on rural mixed-use landscapes. Acted as principal investigator and data analyst. Assisted in teaching undergraduate course on wildlife policy.

2014 **Technical Writer, Epic Systems, Verona, WI.** Developed documentation for healthcare software. Worked with programmers to translate technical solutions into plain language.

Education  
Hope College, BA in Biology  
University of Michigan, School for the Environment and Sustainability, MS in Conservation Biology  
Michigan State University, PhD in Fisheries and Wildlife