



Position with Firm

2026–present **Consultant.** Conducts research, data analysis, and literature reviews to ensure high-quality client deliverables. Develops reports, proposals, and other project materials related to talent evaluation and economic development policies and programs. Facilitates and coordinates stakeholder meetings, focus groups, and strategic planning sessions to gather insights and ensure successful project outcomes.

Previous Professional Experience

2021–2026 ***Kids Count Data Analyst, Michigan League for Public Policy, Lansing, Michigan.*** Led data collection, management, and reporting for more than 100 child well-being indicators. Managed end-to-end data governance processes, including data standards, documentation, quality checks, and validation workflows. Synthesized complex datasets into clear insights for cross-sector partners, including state agencies, nonprofit organizations, and early childhood collaboratives. Developed public-facing data products and visualizations using Tableau, Excel, and Datawrapper to support policy analysis, reporting, and strategic decision-making. Translated technical information into accessible presentations, trainings, and workshops that advanced stakeholder engagement and data-informed planning. Contributed to equity-focused policy discussions and cross-team collaboration by applying a racial equity lens and centering lived experience in data analysis and decision-making.

2021 ***Research Intern, Center for Equity, Engagement, and Research, Detroit Future City, Detroit, Michigan.*** Launched an interactive community engagement event for the *State of Economic Equity in Detroit* report. Assisted in developing tools to track community diversity efforts and promote access and inclusion for people with disabilities in public health initiatives. Analyzed feedback on community events from surveys and presented evidence-based recommendations to improve equity.

2020–2022 ***Research Assistant, Michigan State University, East Lansing, Michigan.*** Conducted research on state-level policies, identifying trends and disparities across U.S. states from 1970 to 2020. Coded and analyzed thousands of ballot initiatives to inform policy decisions, emphasizing detail-oriented data collection methods relevant to public health. Developed comprehensive datasets to support future policy evaluation and evidence-based program development for state-level public initiatives.

2018–2019 ***McNair Research Fellow***, *Grand Valley State University*, Allendale, Michigan.
Conducted an independent research project examining news media representation of the missing and murdered Indigenous women (MMIW) movement, including literature review, research design, qualitative content analysis, academic writing, and professional presentation of findings. Participated in graduate school preparation, research seminars, and scholarly development activities.

Education Grand Valley State University, BS in Sociology
Michigan State University, Master of Public Policy